

# Memo

To: Employees Hired After April 1, 1986  
From: Lori Thompson, Risk Management Administrator  
Re: **Medicare Contribution**

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Effective April 1, 1986, Medicare coverage became mandatory by Federal law for all public agency employees (including part-time and full-time) who are hired on or after April 1, 1986.

The law requires that a 1.45% deduction be made from the employee's gross earnings to pay for Medicare coverage. The City is also required to match the employee's contribution of 1.45%.