



BENEFITS PACKAGE

The City of Irvine offers excellent job security and a highly competitive compensation and benefits package including:

RETIREMENT

CalPERS 2% at 62 formula for new and "PEPRA" CalPERS members who joined on or after 1/1/2013.
CalPERS 2% at 55 formula for "classic" CalPERS members who joined before 1/1/2013 and have never had more than a six-month break in service.
Note: CalPERS will make the ultimate determination of retirement formula tier.

HEALTH PLAN

The City currently offers medical, dental, and vision insurance coverage for employees and their dependents. In addition, the City provides life insurance and a disability plan for employees.

LEAVE TIME

60 to 120 hours of annual vacation accrual depending on years of service; 12 paid holidays per year; and 72 hours of sick leave per year.

FLEXIBILITY

Flexible schedules are available dependent upon assignment.

STUDENT LOAN FORGIVENESS

The City is a qualifying employer for the Public Service Loan Forgiveness Program. Visit studentaid.gov for more information.

EMPLOYEE DISCOUNTS

Entertainment discounts available for many theme parks and attractions throughout Orange County, Los Angeles, and San Diego.

WELLNESS PROGRAM

City Wellness program that includes on-site fitness centers.

PREVENTATIVE EARLY DETECTION SCREENING

Employees shall be eligible for one preventative early detection screening provided by Longevity on an annual basis.

PARENTHOOD LEAVE

160 hours of paid parenthood leave within one year of birth or adoption.

NURSING-FRIENDLY

Access to a mother's room, or other private setting, and lactation breaks for nursing mothers.

Disclaimer: Refer to your MOU for more information and/or restrictions based on status.

