



BENEFITS PACKAGE

The City of Irvine offers excellent job security and a highly competitive compensation and benefits package, including:

Part-time (Up to 19 hours/week)*

RETIREMENT

Part-time employees are enrolled in PARS — the Public Agency Retirement Systems. The City contributes 3.2% of wages and the employee contributes 4.3%.

LEAVE TIME

40 hours of paid sick leave per year.

FLEXIBILITY

Flexible schedules are available dependent upon assignment.

STUDENT LOAN FORGIVENESS

The City is a qualifying employer for the Public Service Loan Forgiveness Program. Visit studentaid.gov for more information.

*A minimum of 30 hours per week is required. Employees may work for more than one qualifying employer.

EMPLOYEE DISCOUNTS

Entertainment discounts available for many theme parks and attractions throughout Orange County, Los Angeles, and San Diego.

WELLNESS PROGRAM

City Wellness program that includes on-site fitness centers.

NURSING-FRIENDLY

Access to a mother's room, or other private setting, and lactation breaks for nursing mothers.

**Part-time positions have an annual schedule cap of 999 hours per fiscal year.*

Disclaimer: Refer to your MOU for more information and/or restrictions based on status.

